



Articles

THE REFINERY team expands:

The REFINERY Leadership Partners has added to the Team:

- [Terry Dillon](#) comes onboard as a Senior Consultant.
- [Mike Bruner](#) adds a new dimension to our Marketing Team.
- [Daniel Chow](#), a recent SFU Graduate will lead our Administration and IT objective.

Read more about the new team members at Who We Are on our website at www.refineryleadership.com

WEBSITE update:

We have rebranded both our English and Spanish websites. New content, new visuals, as well as additions to the team. Check it out at www.refineryleadership.com and www.refinery.mx.com

WHY I'M AN ENTREPRENEUR by *Barbara Ross-Denroche, President & CEO, Refinery Leadership Partners Inc.*

Early in my journey as an entrepreneur, I discovered a quote which describes an entrepreneur as: *“A risk taker – a man who braves uncertainty, strikes out on his own, and through native wit, devotion to duty, and singleness of purpose, somehow creates business and industrial activity where none existed before.”* (1964 Collins, et al). The definition is outdated in light of the stats on women-owned businesses, but I am still drawn to the passion and vision of this quote. [Download pdf](#)

TINKERTOYS, by *Tim McGrady, Consultant*- Tinkertoys are construction sets made up of wooden spools and differing-length sticks. Most people buy Tinkertoy sets for their 6 year old children. For The Refinery Leadership Partners they form a critical part of our didactic material for our senior level Financial Decision Making courses. [Download pdf](#)

CHOOSE YOUR WORDS WISELY, by *Valerie Nishi, Consultant*

They say talk is cheap. That may be so, but it can also be very costly. [Download pdf](#)

BLOG with the REFINERY team at: www.refineryleadership.com

We are a privately-held strategic consulting firm headquartered in Vancouver, Canada, operating throughout the Americas with satellite offices in Toronto, Calgary, and Houston. We partner with our clients to design, deliver, and measure integrated initiatives to develop and grow leaders in the organization. We work with front line supervisors to executives, and across all industries. Our clients tell us that our work produces stronger managers who can translate what they learn into greater organizational performance. www.refineryleadership.com

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