



ARTICLES

HEAR THE REFINERY TEAM SPEAK:

"How to Promote Engagement during times of Uncertainty" - Paco Castellanos will be presenting at the Conference at International Human Resource Congress, April 21 and 22, 2010, México City, México

"Metaphors for Living Life and Business on the Pointy End." - Tim McGrady will be presenting at the 2010 BCHRMA Conference, May 7, 2010, Vancouver, BC

"Leading Others in High Change Environments: Enabling Employees to Adapt and Thrive." - Valerie Nishi and Lisa Eckmyn will be presenting at the CMA BC Conference May 18/19, 2010

"Strategic Decision-Making" - David Gibbons will be presenting at the CGA Association of BC - June 7, 2010. Vancouver, BC

Read more at: www.refineryleadership.com

COMO AGUA PARA LIDERAZGO - "Like Water for Leadership" - by Tim McGrady - I have lived and worked in Mexico on and off for the last 20 years of my life. I initially went there in my twenties in search of adventure and sun. [Download pdf](#)

ENERGY, the Hidden Strategic Asset - by Valerie Nishi Recently I've had several inquiries on "time management" as a need for leadership development. [Download pdf](#)

5 ORGANIZATIONAL DEVELOPMENT INITIATIVES that cost almost no money..with suggestions on how to do them well - by Mark Frein -- It might seem strange for a consulting firm to offer suggestions on how to develop management and leadership abilities in organizations and spend nothing ...or at least very little. [Download pdf](#)

The REFINERY continues to BLOG.
We're starting a conversation here, so speak up!
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We are a privately-held strategic consulting firm headquartered in Vancouver, Canada, operating throughout the Americas with satellite offices in Toronto, Calgary, and Houston. We partner with our clients to design, deliver, and measure integrated initiatives to develop and grow leaders in the organization. We work with front line supervisors to executives, and across all industries. Our clients tell us that our work produces stronger managers who can translate what they learn into greater organizational performance. www.refineryleadership.com

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